



**UGANDA
PROFESSIONAL
DRIVERS NETWORK**

THE PROFESSIONAL DRIVERS' CONFERENCE & ROAD TRANSPORT STAKEHOLDERS' EXCELLENCE AWARDS 2022



Conference Proceedings

9th December 2022

Hotel Africana, Kampala

In partnership with



Ministry Of Works & Transport
To provide Reliable, Safe works, Transport
Infrastructure & Services



**THE NATIONAL DRIVERS' CONFERENCE
& ROAD TRANSPORT STAKEHOLDERS'
EXCELLENCE AWARDS 2022**

**CONFERENCE PROCEEDINGS
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HOTEL AFRICANA, KAMPALA**

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Abbreviations

ED	Executive Director
KCCA	Kampala Capital City Authority
MoWT	Ministry of Works and Transport
MP	Member of Parliament
NTV	Nation Television
PSFU	Private Sector Foundation Uganda
PRO	Public Relations Officer
SWRW	Safeway Right Way
UBL	Uganda Breweries Limited
UTODA	Uganda Taxi Operators and Drivers Association
UPDN	Uganda Professional Drivers Network
VEU	Vivo Energy Uganda



Executive Summary

Uganda Professional Drivers' Network, a network that brings together Professional Drivers across the Public, Private and Civil Society in Uganda, The Private Sector Foundation of Uganda and The Ministry of Works and Transport partnered to organize the National Drivers' Conference 2022. The Conference took place on 9th December 2022, at Hotel Africana, Kampala. The Conference was organized with the Theme: "Strengthening National Efforts in Professionalizing Drivers' in Uganda".

It was organized against the background of Transport challenges including Uganda's poor road safety record which stands at 29 deaths per 100,000 persons which translates into 11 people killed on Uganda's roads per day.

It is against this background that UPDN in cooperation with PSFU and The Ministry of Works and Transport sponsored the Conference with the objective of developing a clear understanding of the drivers' issues for implementation to reduce increasing road crashes in the country. The Conference was organized with the cooperation of Government of Uganda through Ministry of Works and Transport, The Uganda Breweries Limited, The Uganda Registration Services Bureau, The Judiciary, National Medical Stores, The Electoral Commission, Inspectorate of Government, Ministry of Local Government, Stanbic Bank Uganda, Apex Loads Uganda, Mukwano Industries, Bakhresa Grain Milling Uganda Limited, Road Safety Advocacy Coalition, Q-Sourcing Servtec, Integrated Transport Systems Limited, Private Sector Foundation, Jubilee Insurance, Regional Heavy Truck Drivers Association Investment Club, City Medicals, Coca Cola, Uganda Insurers Association, , Link Buses, Divine Coaches, Friendship Buses, Y.Y Coaches, Tondeka Metro Bus Company, Uganda Red Cross Society, The Judiciary, Mota Engil Uganda, Prestige Driving School, Safe Way Right Way , Uganda Electricity Generation Company Limited and Uganda Bureau of Statistics among other organisations and Road Transport Stakeholders in Uganda.

The Conference commenced with a self-introduction interview in which all the delegates provided us with an understanding of their driving experience and it was realized that it brought together practicing drivers with diverse background with some having experiences spanning from 3 years to over 34 years. In his opening remarks the Executive Director of

UPDN welcomed the delegates and decried the poor road safety record in the country and called upon stakeholders to devise ways of improving the poor road safety situation through road safety interventions.

In his address the Chairperson Uganda Professional Drivers Network Mr. Charles Edeun revealed how UPDN was glad to host the Conference. He was grateful that with the cooperation of PSFU, MoWT and Police they prepared the Conference. He re-echoed the ED UPDN's words of the need for action to improve the driver's professional training needs and welfare if the transport sector is to develop.

Delegates were grouped into 5 groups to deliberate on the critical road safety issues. The purpose was to develop a deeper understanding of the Drivers issues that would be used to evaluate and monitor the driver's performance of different sectors. The discussion groups included: Driver training, Private Sector drivers, Government drivers, Transport Associations and Transport and fleet managers. The outcomes of the Group Discussions were presented to the delegates

A plenary discussion was conducted and delegates deliberated on the outcome of the group work specifically on driver issues and road safety issues generally. The issues raised by delegates were responded to accordingly by Government Representatives Eng. Kharim Kibuuka (The Principal Inspector of Vehicles-In charge Driver Training schools) Ministry of Works and Transport and Ms. Faridah Nampiima (The Uganda Traffic Police Spokesperson) of Uganda Police Force respectively.

The second plenary Discussion was undertaken by transport experts to assist delegates understand the way forward for managing the driver issues. The session was chaired by Ms. Jackie Okao (The Country Representative of Global Health Advocacy Incubator-Global Donor Organisation for Road Safety) and included the panelists: Eng. Kharim Kibuuka of MoWT, Mr. Kavuma Paul (Chief Executive Officer of Jubilee Insurance), Ms. Susan Tumuhairwe Program Officer of Safeway Right way, Mr. Lubega Omar, Transport Officer of Stanbic Bank Uganda. In addition, a presentation of personal finance was presented by Mr. Ronny Mulongo of The Private

sector Foundation Uganda.

Following the presentation, a group discussion was undertaken and a request was made for the panelists to respond to all the issues that were raised.

The Conference Closing Ceremony was presided over by Ms Natukunda Brenda, the representative of Uganda Breweries Limited. The representative thanked UPDN and partners for the hosting of the National Drivers' Conference. She thanked all the other stakeholders for their support. She said the Conference has played a significant forum for discussing road transport and road safety matters which need to be addressed as a matter of urgency. An award giving ceremony was organized by UPDN and officiated by the Honorable Minister of Works and Transport who recognized and appreciated the efforts of promoting Transport Development and road safety in the country.

Preceding the award, the Commissioner of Transport Regulations and Safety Mr. Winstone Katushabe thanked the organisers and officially invited The Minister to address the occasion.

In his award remarks as Minister for Works and Transport, General Katumba Wamala, thanked the conveners for organizing the Conference and was

glad to participate in it not only as a Minister but also as a road user. He acknowledged that the road safety situation is not good and reminded delegates of the loss arising out of the road crashes as too much for a developing country like Uganda. He underscored the central role of drivers and transport as the engine of the economy.

The Organisers explained that it was agreed that annually as part of The Annual National Professional Drivers Conference, it was important to acknowledge outstanding contributions of institutions and individuals for best practices in road safety in Uganda by offering awards to those identified by the organisers and put to public vote. This the organisers believed would help motivate Ugandans to compete annually for opportunity to be recognized as contributors to safer roads in Uganda and in the long run help improve the National situation of road safety in Uganda. The Organisers had in September identified several individuals and companies and they were put to public vote on the UPDN Website for the public to vote and the results of this public vote in October is what had now produced the individuals and organisations being recognized at the event.

The following Awards were recognized at the Conference

1. Road safety campaign of the year
2. Media house for road safety
3. Gas station of the year
4. Professional driver employer with Best Road Safety Practices
5. Passenger Transporter of the year
6. Bus Company of the year
7. Goods transporter of the year
8. Drivers' organization of the year
9. CSO Advocating for Road safety
10. Post-Crash Response Service Provider
11. Outstanding Development Partner in Road Transport
12. Drivers' Bank.
13. Driving School of the Year.
14. Automotive innovation of the year
15. Professional driver of the year
16. Road safety champions of the year



Delegates listening attentively to the proceedings of the Drivers Conference

Introduction

Uganda Professional Drivers Network, a network that brings together drivers and their organisations in Uganda and UBL a leading brewing company in Uganda partnered to organize the Drivers Conference. The Conference took place on 9th December 2022, at Hotel Africana, Kampala. This high-level Conference brought together transport and road safety stakeholders from Public, Private and Civil Society to deliberate on Driver matters including road safety issues.

This Conference was organized with a Theme:

“Strengthening National Efforts in Professionalizing Drivers in Uganda”.

The Conference attracted over 300 delegates from the following sub groups: 10 Government Ministries, Department and Agencies, 9 Media Agencies, 5 Bus companies, 2 Driving Schools, 35 private sector and civil Society agencies and one banking institution. The full list of summaries of delegates agencies is attached as Annex 2.

Background

In Uganda, there is need to recognize the importance of central role of Drivers in the Transport sector. Drivers need to be recognized for their special role as transport is usually referred as the Engine of every Economy.

Generally, there is consensus that drivers operate in the diverse level of working conditions which are characterized by low pay, lack of on job training for professional training in road safety and defensive driving. There is an urgent need to address the universal norms on human rights at work place on the rights of drivers as workers of Uganda. In addition, most drivers, including Government and public transport operators work for long works and have inadequate rest. The issue of fatigue requires particular attention.

In addition to poor welfare, Drivers are blamed for the causation of road traffic crashes. This is being exacerbated by the fact that crashes are on the rise. The Police Annual Road Safety and Crime Report, 2021 reveals that there were 4,159 deaths on the roads which is too high for a developing country like ours. Drivers are victims of the road traffic crashes and they have no proper post-crash assistance and insurance framework to ensure that they are fully compensated.

It is against this background that UPDN in cooperation with PSFU, MoWT and UBL worked together for the First National Drivers Conference with the objective of developing an understanding of Drivers issues on a national basis before Action Plan for implementation to assist Drivers' plight is addressed at work place, local and national levels. The conference was organized with the cooperation of Government of Uganda through Ministry of Works and Transport, Uganda Police, Uganda Insurers Association and Private Sector Foundation.

Session I

Official Opening Session

The Conference was moderated by Mr. Paul Kwamusi from ITSL.

Introduction

The Official opening of the Conference commenced with the delegates having self-introduction. The Conference commenced with a self-introduction interview in which all the delegates provided us with an understanding of their experience and it was realized that it brought together drivers with diverse background with some having experiences spanning from 3 years to over 34 years.

Mr. Kwamusi outlined the objective, background and programme for the Conference. He revealed that the objective of the Conference was to discuss and come up with a Way Forward which stakeholders would use to implement and improve in understanding and tackling driver issues and interventions aimed at improving the road safety situation in the country by bringing the stakeholders together annually in a forum and discuss how to make a difference on Uganda roads.

Opening Remarks, by the Executive Director, UPDN, Mr. Ndugu Omongo



Mr. Ndugu provided an overview on the UPDN and its mission and objective in Uganda. He said drivers' issues needed to be addressed. He particularly referred delegates to the issue of driver welfare which is generally poor in Uganda across the different sectors and called upon stakeholders to devise ways of improving the driver performance particularly the public transport services which are leading factor in the poor road safety situation through road crash injuries.

He cautioned that the effects of poor driver welfare is not only a transport challenge but a wider economic and social issue that needs to be addressed urgently if development efforts of the country are to be achieved.

He outlined the strong partnership between UPDN and PSFU that had lasted for long and has resulted into a successful Conference that aims at influencing

Government and employers the need to take more action on driver matters. He reminded the delegates of the Conference's theme of "Strengthening National Efforts in Professionalizing Drivers in Uganda" and asked stakeholders to be committed to both driver and road safety matters.

He was happy with Government for participating in the conference and requested for Government's commitment to implementing the recommendations that would come out of the conference. He proposed that the conference be implemented annually and that the conference should not only be held at national level but also at regional levels.

He concluded by wishing the delegates on behalf of UPDN, a fruitful deliberation and was happy to champion Driver issues and was confident that their intervention would go a long way in improving road safety in Uganda.

Opening Remarks, the Chairman, UPDN Mr. Charles Edeun



Mr. Charles Edeun, The Chairman, UPDN with Executive Director at the Conference

Mr. Edeun commenced his address by outlining how UPDN was glad to host the Conference. He was grateful that with the cooperation of PSFU, MoWT and UBL they brought together stakeholders particularly Police, Civil Society Organisations working for road safety in Uganda and diverse road transport stakeholders to prepare the Conference. He re-echoed the ED UPDN's words of need for the action as the Conference theme of "Strengthening National Efforts in Professionalizing Drivers in Uganda". In addition, he said, there is need to move from commitment to action if the Drivers welfare situation is to improve.

He reminded the delegates that road safety is a shared responsibility. He said that the crashes need to reduce but this is not happening. He reminded that as delegates they needed to be practical and walk the talk and make Drivers as partners that shall make every stakeholder to be committed to improve the Drivers' working conditions.

He advised delegates that excellent road transport safety performance can be achieved when and if we address the Driver's issues collectively. He said that in the country there are companies that were indeed addressing drivers' issues but sadly the majority were not addressing the challenges faced by them. He said they were interventions including refresher driver training to make sure that driver safety skills are up to date and are able to address the risks found on the road.

He concluded by reiterating UPDN's commitment towards promoting driver issues and road safety then finally wished the stakeholders fruitful deliberations.

Opening Remarks by Ms. Brenda Natukunda Uganda Breweries Ltd Representative



Ms. Natukunda on behalf of Uganda Breweries Limited thanked UPDN and private sector players of Private Sector Foundation for organizing the Conference. She assured the delegates of UBL's full commitment to improving the drivers' issues including road safety situation by contributing to the UPDN cause. She urged them to build and continue building such partnerships for the benefit of improved road safety performance on roads in Uganda.

She acknowledged the role of the private sector in the effective transport development including road safety. She urged all the delegates to promote the mission of the UPDN which seeks to improve not only driver's welfare but ensure that all the companies and institutions come on board and must comply with the existing laws and regulations.

She informed the gathering that besides their company core business being the manufacture of alcoholic beverages, they promote moderation of drinking in Uganda and discouraged harmful use of alcohol inline with SDG3 (Good Health and Well-Being) by campaigning against underage drinking, drink driving in Uganda.

She mentioned that Uganda Breweries is running the campaign hoping that users will understand the effects of alcohol, and the shame and stigma that comes with drink driving. The brewery is committed to changing attitudes towards drink driving and to prove that there is always a better option when it comes to drink driving.

She further recognized the role played by Government which is ensuring that roads are well maintained but urged them to allocate more resources for road safety development.

She wished the delegates a fruitful deliberation and requested that all the recommendations of the Conference be implemented to improve driver and road user performance on the roads.

She concluded her presentation with reassurance for UBL's commitment to promote road safety and added that this is time for action including the protection for the vulnerable road users from road crashes.

She officially opened the conference.



Session 2

Group Discussions Session

Remarks by Peter Tibigambwa, CEO, Safeway Right Way



He thanked the conveners for organizing the Conference and was glad to participate in the Conference. He agreed with the previous presenters, road safety consensus and acknowledged that the road safety situation is not good and reminded the delegates that every road user has the responsibility to make roads safe but some road users are not mindful of the need for safety.

He congratulated UPDN for on striving to improve driver performance through networking and advocating for improved road safety in the country. He briefly underscored the role of effective road use and how it relates to improved road safety.

He proposed for the need for training amongst drivers. He said as SWRW their road safety approach is through training and advocacy for better road safety laws that lead to improved road safety.

He thereafter chaired the Group Session

Introduction to Group Discussions

Delegates were grouped into 5 groups to deliberate on the critical Drivers' issues. The purpose was to develop an understanding that would be used to understand driver performance of all sectors. The discussion groups included: Government drivers, Public Transport Association, Transport managers and Driver training stakeholders. Each group was led by a moderator and also their presentations were made at the plenary.

Plenary presentation of the Group Discussions



Delegates listening to Transport Association Group Discussion

Transport Association Group by Isaac Katabazi; The Vice Chairperson of Regional Heavy Truck Drivers Association and Chairperson of Drivers Forum at The UPDN Secretariat.

The Transport Association issues were as follows:

Strategies of sensitizing drivers to join associations and stay as members, with their Associations able to contribute to National Road Safety programs in Uganda;

1. Avoiding national politics
2. Sensitizing /training i.e. from ordinary drivers to professional drivers
3. Set up visible projects for members
4. Transparency in how they carried out their work as Associations
5. Commitment of leaders and avoiding internal fights and conflicts
6. Set up good examples of developments for drivers but not only draining from drivers/members
7. Sensitizing about labor rights & good governance in associations

Government Drivers issues

The Government Drivers issues were as follows:

1. Poor salary and allowances; different allowances between bosses and drivers yet we all spend the same nights in the fields, eat same food, and sometimes end up leaving the field without allowances yet our bosses are paid
2. Overtime and weekends are not valued and compensated
3. Delayed repair of vehicles, drivers have no access/influence to vehicles taken to the garages
4. "mere driver" we are not given respect, we are always referred as mere drivers
5. No insurance cover for drivers
6. Fuel issue-bosses sign for fuel yet they want the driver to account for it
7. There is lack of refresher training for the drivers
8. There is no contingent allowance for drivers in case of break down etc.
9. Bosses sometimes force drivers to use wrong lanes, which is a risky element for accidents
10. Legal issue-most drivers suffer with their own legal issues
11. Delayed disposal of old vehicles yet they are a risk to the drivers, and most times drivers are not given a chance to buy them
12. Drivers are not involved or consulted when vehicles are being purchased
13. Drivers are always blamed for every fault on the road
14. Drivers don't rest adequately; always wake up very early, return home late when fatigued which is a danger to causing accidents
15. Interference by the bosses when we are on the steering wheel
16. Other drivers we meet on road have unnecessary installation of lights on their vehicles, they drive with full lights especially the lorry and bus drivers
17. Journey management program; drivers are not involved in journey management planning
18. Women drivers are not involved in the night duty activities with a view that they are not fit for it



Delegates listening to Driver Training Group Discussion presentation from Ms. Susan Tumuhairwe, Program Officer of Safeway Right Way

The Driver Training issues were as follows:

1. There is need to equip driver training institutions with vehicles, class rooms, trainers, simulators etc.
2. We need to come up with instructor training institutions as there is non licensed by The Ministry in the country
3. A body mandated to check standards of the training schools is not there
4. Streamlining and having a standardized set curriculum. The existing ones have not been adopted and instructors have not been oriented on how to use them
5. Poor welfare/facilitation to instructors. Existing drivers earned more than their instructors
6. Availability of government owned facilities that will be subsidized and affordable for drivers.
7. There are very many self-made instructors based on their experience
8. Master instructors do not have licenses



Delegates listening to Private sector Discussion presentation by Mr. Praise Nabaasa, The CEO of Apex Loads Uganda

The Driver Training issues are as follows:

1. Introduction of technology to monitor driver.
2. Having contracts in the informal sector to have driver job security
3. Need to have insurance covers such as medical insurance for the drivers plus work man's compensations.
4. Creation of a policy that is mandatory to cover drivers of vehicles in case of any emergency and this should be on an annual basis.
5. Continuous training enhancements in modern technology and different apps such as apex loads, and modern cars that are always coming on board
6. Reduction of inefficiencies e.g. no driver should be pushed back and forth to go and drive back immediately. One needs to rest to avoid road crashes resulting from fatigue

7. Travel allowances for car or truck owners to drivers like for accommodation, food should be very clearly stated when a driver is in the field for their assignments
8. Truckers are needed in the public sector since they are also in the private sector
9. Minimum wage should be set for drivers in Uganda and this applies mostly to the drivers in the informal sector
10. A basic contract that is protected by the law is also needed to protect drivers from exploitation in the informal sector and in case of any accident or emergency such laws can help
11. Financial literacy is needed among the drivers, most of us get money but we use it wrongly, behavioral change is needed among the drivers



Delegates listening to Transport Managers Group Discussion presentation by Mr. Edward, Ulayenzeza, The Operations Manager at Tondeka Metro Bus Company

The Transport Managers group proposed as follows:

1. Use of technology to track drivers and vehicle performance
2. Use of Green technology should be encouraged as much as possible
3. In order to improve welfare issues there is need to provide open communications between drivers and the management to reduce on conflict issues.
4. Deal firmly with issues of indiscipline by ensuring the following:
 - o Clearly spelt out recruitment and training protocols
 - o Defensive driving made mandatory
5. Vehicle maintenance issues should be dealt with by:
 - o Avoiding counterfeits as much as possible
 - o Regular maintenance
6. Sensitisation of all road users on road
7. Need to categorize drivers based on experience
8. Medical checks for the drivers to establish their fitness to drive and avoid health related issues on the road

Government preliminary Response to the Group Discussions



Eng. Kharim Kibuuka Principal Inspector of Vehicles MoWT responding to Driver issues raised in the Group Discussions

Response of issues of Driver training

- Government recognizes the need to set up a National Transport Institute to train driver instructors. It is looking for a private sector investor to come up with a proposal for Government perusal and action. If this does not work out, then Government will invest in the same.
 - Government has already developed all the driver training curricula; the remaining work is the roll out of the curricula to driving schools and the trainers and supervise their implementation.
 - There is need to harmonize the training standards to improve on the driver performance.
- Response to Transport Associations issues
- There is need to promote self-regulations and the Associations should assist Government in this function
 - There is need to ensure there is sustenance of safe driving and proper vehicle maintenance issues and associations have to help in this to supervise their members
 - Encourage and build capacity of umbrella drivers associations management organization to be involved in improving road safety.

Response to Government Driver issues

- He observed that he is surprised of the many issues brought up by Government drivers.
- He said The Chief Mechanical Engineer at The MoWT has the mandate over all Government drivers and fleet generally. He promised to raise the issues with the Chief Mechanical Engineer
- He said as MoWT, they are to look in the issues raised and come up with guidelines to the different ministries and agencies of how to manage the vehicle fleet and their drivers
- Was happy with the Government team for bringing up all these issues to the attention of MoWT at the conference

Response to Private sector issues

- Private sector is a strong partner for the development of the country. The comments and suggestions to Government have been taken and Government will work on them
- In the interest of time, the issues have been noted and they will be worked upon.

Response to Transport Managers issues

- One the use the technology to improve tracking of the drivers, he said it is the way to go but urged the private sector to provide a favorable driver situation in order to develop the country.
- In the interest of time, most of the issues noted will be worked upon by Government.

Response by Ms. Faridah Nampiima, PRO, Traffic and Road Safety, Uganda Police Force

- Police urges the drivers to make sure that fatigue is taken seriously to avoid tiredness related road crash issues/challenges. Many crashes have been caused by fatigue. She urged drivers to get adequate rest as much as possible and warned long route drivers to avoid prioritizing money and making return journeys at the expense of people's lives and property.
- Issue of multi sexual partners need to be avoided by drivers for a number of reasons including exposure to diseases and also creating a high level of dependents from extended families who create challenges to drivers' income depletion. She advised drivers to avoid such tendencies.



Ms. Faridah Nampiima responding to the Group discussion issues at the Conference

Session 3

Plenary Discussions of Transport Experts

Session Chair by Ms. Jackie Okao, Country Representative of GHAI

Ms. Okao commenced by inviting the panelists to the audience. These included Eng. Kharim Kibuuka of MoWT, Mr. Paul Kavuma of Jubilee Insurance, Mr. Umar Lubega of Stanbic Bank, Ms. Susan Tumuhairwe of SWRW, and Ms. Jackie Okao of GHAI. The objective of the expert panel discussion was to understand the expert's opinions on way forward for improved Driver performance in Uganda.



Panelists: Mr. Umar Lubega, Ms. Susan Tumuhairwe, Ms. Jackie Okao, Mr. Paul Kavuma and Eng. Kharim Kibuuka delivering their Expert opinion on driver issues at the Conference

The chair requested the panelist to make their submission based on the issues they had learnt from the group discussion. These issues raised were as follows:

- There is need for the authorities to encourage traffic regulations compliance by public transporters in particular and motorists in general.
- They proposed introduction of public transport services that are of high capacity. This must be done gradually to ensure effective public transport transformation.
- There is need to introduce speed governors amongst public transport fleet. This will reduce on over speeding and reckless driving. In addition, they proposed need to introduce digital speed limiters to control speed limits of the **fleet**.
- Enhance safety by tracking the offender using GPS particularly for enforcement purposes. This can be achieved through use of the technology on board monitor to check driver behavior and fatigue using facial GPS technology



Eng. Kharim Kibuuka Principal Inspector of Vehicles at the MoWT



Mr. Paul Kavuma the CEO Jubilee Insurance Company Limited at the panel

- Seek driver compliance of traffic regulations particularly drink driving laws using zero compliance for PSV
- Introduce punitive and custodial measures for serious traffic offences including driving laws and dangerous driving
- Ensure the involvement of manufacturers and vendors of Alcohol in the road safety campaigns
- Emphasize that capacity is built for driving schools to empower learner drivers to show the dangers of drunken driving.

Ms. Susan Tumuhairwe

- The need for professional driver training for fleet and corporate organizations drivers
- Raise awareness of road safety right from schools, road transport stakeholders and the general public

- Introduce the corporate compliance standards particularly in public transport to reduce incidents of frequent road crashes
- Ensure involvement of the community to help the drivers comply with traffic regulations through road safety campaigns
- Encourage and build capacity of umbrella drivers associations and manage the organization to be involved in improving safety the way UTODA used to do.
- Ensure compliance with seat belts and helmets regulations among other safety devices.
- Use of social media in road safety awareness as a way of showing the magnitude of the road safety challenge.



- Need for drivers to have adequate training in order to improve road safety
- Encourage and build capacity of transport officers and fleet managers in order to improve safety
- Use technology to ensure that a driver is monitored on a regular and sustainable basis. This can be seen in terms of monitoring fatigue and speed.
- Use of social media in road safety awareness as a way of showing the magnitude of the road safety challenge.



Mr. Umar Lubega the Transport Manager at Stanbic Bank Uganda



Mr. Mulongo Ronny Membership Coordinator at The Private Sector Foundation of Uganda making his presentation on Personal Finance

Mr. Mulongo made the presentation on Personal Finance and his presentation was focused on the following key issues:

- The meaning of personal finance and why the need for having an effective Personal Finance system
- Setting of Individual personal finance goal and visioning
- Developing and managing your personal budget
- How do we control and manage our monthly expenses
- Various investment options available to drivers
- Choosing the right business for you from the many options available
- How to start a business and the key things to know
- When and how to use borrowed funds
- Daily life financial tips
- Self-evaluation on personal finance

Group Discussion following the panel Discussion chaired by Ms. Jackie Okao

The chairperson requested for questions from the audience following the panel discussions and the issues raised were as follows:

- How the drivers who work a lot should be respected and also recognized as strong road safety players in the development of the country.
- The need for regional driver conferences to involve drivers at regional levels and also adequate capacity building for the drivers
- The preparations for drivers who are due or about to retire from service

Closure of the Drivers' Conference

Moderated by Mr. Paul Kwamusi of ITSL.

The conference was closed by Ms. Brenda Natukunda from Uganda Breweries Limited who thanked the delegates for their commitment and assured the delegates of continued support of the Uganda Breweries Limited in future Driver Conference engagements. She requested the stakeholders to ensure that the recommendations by the delegates are implemented to ensure improved driver performance.

Session 4

The Road Transport Stakeholders' Excellence 2022: Award Giving Ceremony

Background to the Award ceremony

The Road Transport Stakeholders' Excellence Awards program, was intended to recognize and honor different Road transport stakeholders in Uganda for their outstanding achievements, practices which have improved road user safety through excellent professional practices, and technical application, through safety initiatives, schemes or products that contributed towards achieving global target of Goal zero in Uganda. It brought together under one roof large corporates, SMEs, Government and

Public Transport practitioners. The awards were based on professional and transparent process as it considered the nominees were evaluated against six criteria: heroism, discipline, innovative approach, product & services excellence, visibility and continuity the nominees were focused on delivering road safety through specific measurable actions in their areas of responsibility. Different categories of Award were provided. Appendix 2 provides the details and selection criteria.

Remarks by Commissioner, Transport Regulations and Safety at the ceremony



Mr. Winstone Katushabe, The Commissioner Transport Regulations and Safety at The MoWT interacting with The Chairperson BOD at UPDN.

The commissioner was among the 6 Award winners for 2022 in The Category of Outstanding Road Safety Champions for the year.

The Commissioner commenced by providing an overview of the National Road Safety Action Plan at the year's

Annual Drivers Conference and Road Transport Stakeholders Excellent Awards. He said the National Road Safety Action Plan is a very important milestone in the road Transport Sector. It presents an important opportunity to transform our

road transport industry, improve road safety and the regulatory environment.

He reminded delegates that road traffic crashes have greatly impacted on our economy as manifested in form of loss of lives

and property damage, medical care to victims, loss of earning by victims, loss of livelihood by the dependents, repair and replacement of accident vehicles etc. The worrying figures have been reiterated a number of times in our various fora of this Annual Road Safety Week 2022. These have derailed the economic progress of the country and increased poverty from families affected, we need

to work together as individuals and organizations to prevent this scourge.

He said improving safety of our roads is therefore critically important for us to achieve sustainable, social and economic development of our Country. He mentioned that the Ministry undertook an inhouse assignment for drafting the National Road Safety Action Plan and constituted a

Multi-institutional Taskforce comprising the Government MDAs, Private Sector and Civil Society Organisations.

He concluded by thanking the Uganda Professional Driver's Network (UPDN) the coordinators/organisers of the annual drivers' conference and thanked all the stakeholders, who have tirelessly contributed to road safety efforts whenever they were always called upon.

Remarks by the Honourable Minister of Works and Transport



Honourable General Katumba Wamala the cabinet minister at the Ministry of Works and Transport making his remarks at the Award Ceremony

The Minister commenced his speech by saying that he was honored to officiate at this National Drivers Conference and Road Transport Stakeholders Excellence Awards with a theme “Recognising Excellence in Road Transport”. He said Professionalism is a valued

trait that should be harnessed at workplaces and within the communities to maintain standards of service. However, this calls for concerted efforts, among which include recognizing those who have exhibited a high level of

professionalism in their practice. He recognized that Transport has on many occasions been referred to as “the Engine of the Economy”. It is high time that we promote professionalism before it is too late for the “Engine of the Economy to knock”. “Road Transport accounted

for over 90% of both the cargo and passenger traffic volumes in the country”, The Minister said.

In this regard he said Government of Uganda had invested heavily in the road infrastructure and continues to do so in line with the National Development Plans and Vision 2040.

He mentioned that Government had developed a number of policies and strategies to ensure that the infrastructure is used in a safe, regulated and professional manner. “I therefore encourage such initiatives by the Private Sector and Civil society.”

The Traffic and Road Safety Act 1998 was amended in 2020 to provide for: strengthening road transport regulation and road safety management, to empower the Minister to organise public transport, to provide for conditions of market entry, oversight and exit in public transport services, and to provide for issuance of Professional

Driving Permit for drivers of Commercial Drivers among others.

He said the Ministry of Works and Transport had finalized the Regulations to operationalize the above provisions in the amended law; and forwarded them to the Attorney General for clearance before publication in the Gazette.

He further mentioned that the logistics industry kept growing every other year and this was expected to increase their operations further with the advent of production of oil and gas in the Albertine Region.

These opportunities should find the industry set with the right professionals to take on the opportunities. “The movement of delicate and specialized cargo will require professional drivers and logisticians.” He said he was

aware of the initiatives to build a critical mass of professional heavy goods drivers.

He took the opportunity to thank Uganda Professional Drivers Network for organizing the National Drivers Conference and The Road Transport Stakeholders Award ceremony and committed the Ministry support for future events.

I want to take this opportunity also to congratulate all the winners in their respective capacities.

He cautioned the delegates that as they went through the rush and excitement filled days of the festive Season; it was important that they kept safe on the road. “We all have a part to play in reducing road crashes and I request everyone to play their part.” He wished delegates a safe festive season and a Safe new year 2023.

The Award Process:

The following were the winners of the Road Transport Stakeholders Awards 2022:

The following agencies were recognized at the Driver’s Conference:

The Road Transport Stakeholders’ Excellence 2022: Award Giving Ceremony

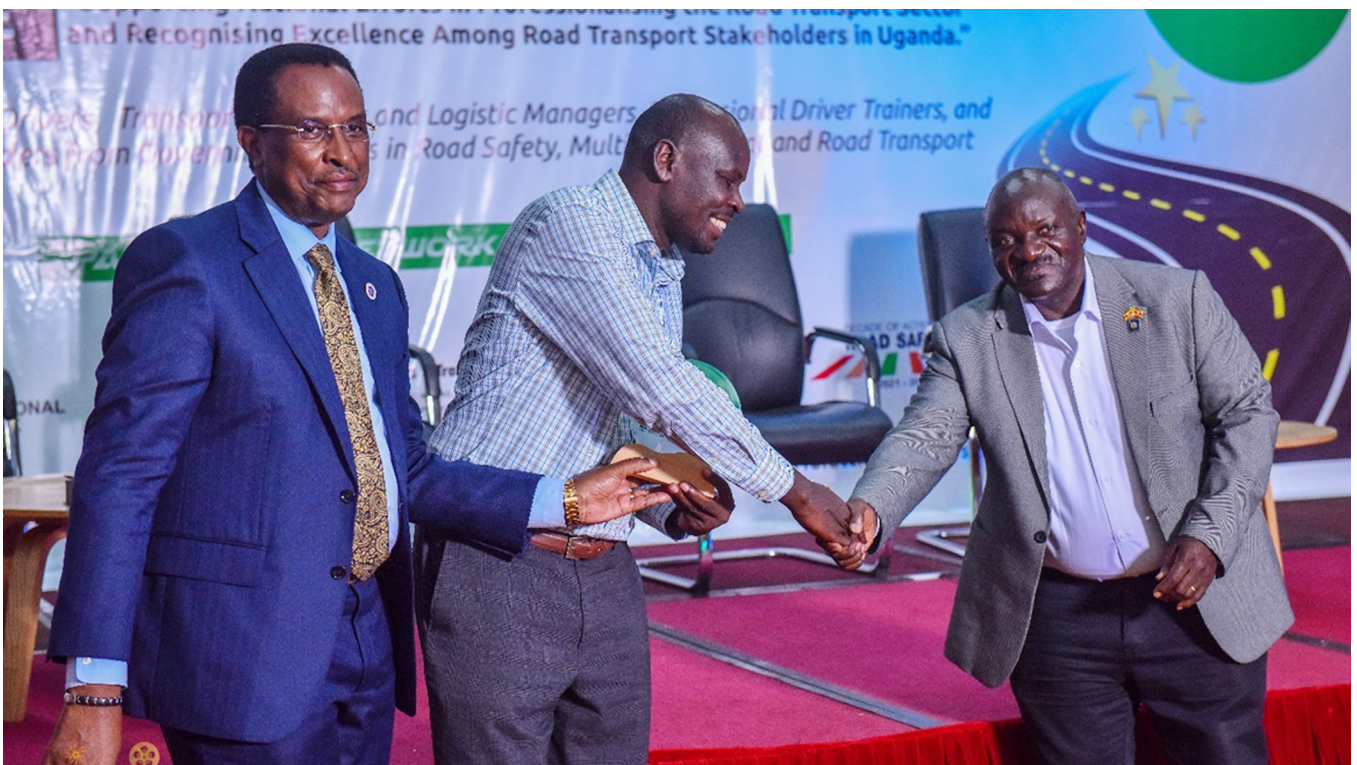


NO	AWARD	CATEGORY	WINNER
1	Road safety campaign of the year	Wrong Side of The Road Campaign	Uganda Breweries Limited
2	Media house for road safety		NTV-Twedeko
			Daily Monitor
3	Gas station of the year	Platinum Winner	VIVO Energies Uganda
		Gold winner	Stabex
	Professional driver employer with Best Road Safety Practices		
		Gold	Q-Sourcing Limited
		Platinum	AIRD
		Lifetime Achiever	Coca cola
4	Passenger Transporter of the year		Tondeka Metro Bus services
5	Bus Company of the year	Platinum Winner	Y.Y Coaches
			Divine Coaches
			Friendship Bus Co.
6	Goods transporter of the year	Platinum Winner	Markh Investments
			DT Transporters
7	Drivers' organization of the year	Gold Winner	Uganda Taxi Operators Federation
		Platinum Winner	Regional Heavy Truck Drivers Association (RHTDA)
8	CSO Advocating for Road safety	Gold Winner	Safe Way Right Way (SWRW)
		Platinum Winner	Uganda Road Accident Reduction Network Organisation (URRENO)
9	Post-Crash Response Service Provider	Gold Winner	City Ambulance
		Platinum Winner	Uganda Red Cross Society
10	Outstanding Development Partner in Road Transport		Uganda Insurers Association (UIA)
11	Drivers' Bank	Platinum Winner	Stanbic Bank
12	Driving School of the Year	Gold winner	Safe Way Right Way
		Platinum winner	Prestige Driving School
13	Automotive innovation of the year	Platinum winner	Kiira Motor Corporation
14	Professional driver of the year	Medicines San Frontiers	Denis Brown
		Y.Y Coaches	Yunus Kiggundu
		Tondeka Bus	Rachel Percy Lwanga
		National Medical stores	Swaleh Abdallah
		Regional Heavy Truck Drivers' Association	Asadu Musisi
		Mukwano Industries	Ali Kalifan
15	Road safety champions of the year	LifeTime Achiever	Ministry of Works and Transport
			Ministry of Works and Transport.
			Kampala Capital City Authority
			Ministry of Works and Transport
			Uganda Police Force
			Integrated Transport Systems Limited
			Safe Boda Uganda
		Gen. Katumba Wamala	
		Katushabe Winstone	
		Irene Namuyiga	
		Bageya Waiswa	
		Faridah Nampiima ASP	
		Paul Kwamusi	
		Rapa Ricky	

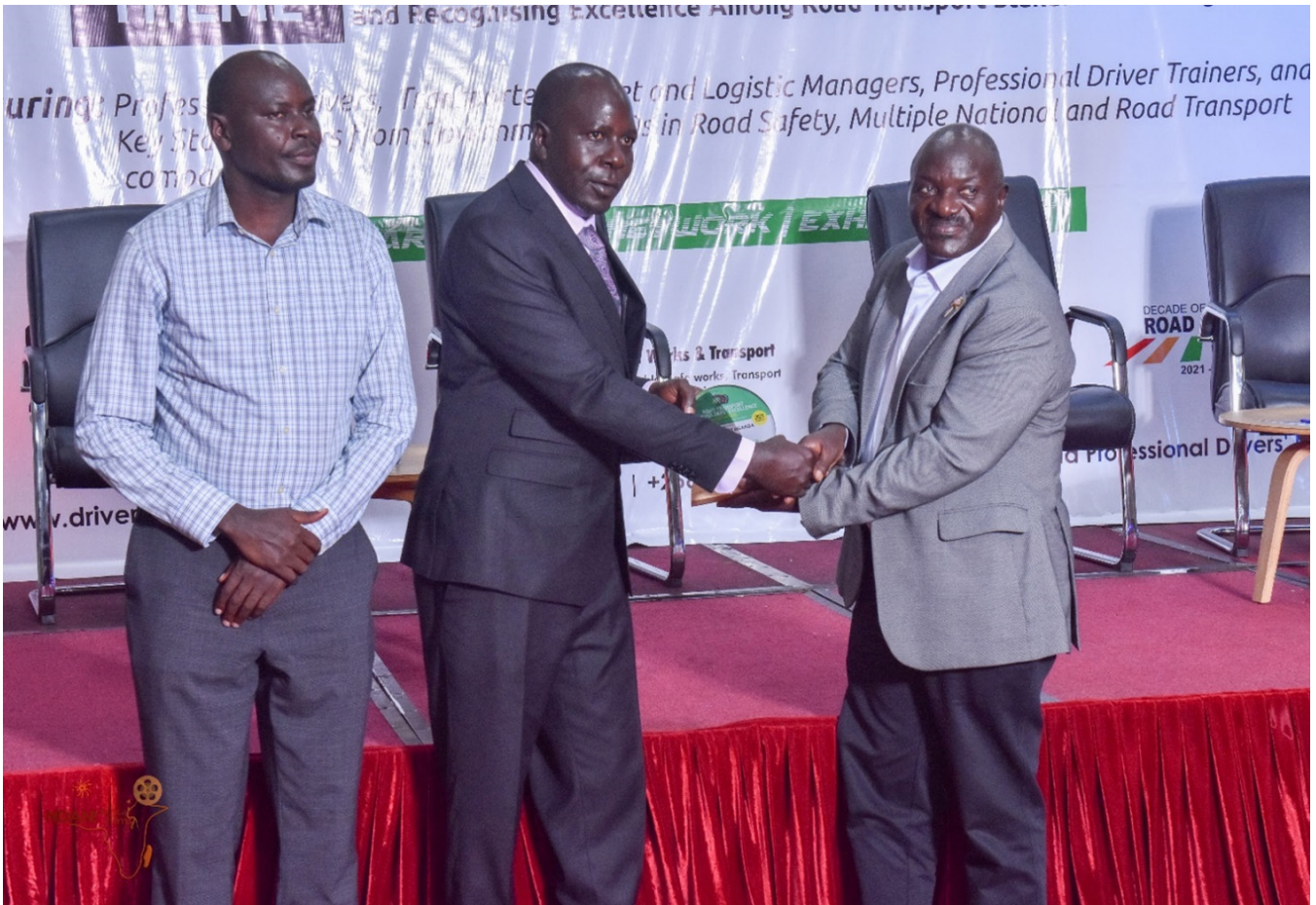
Details about the winners and winning agencies is attached as Annex 3



L-R Ms.Jackie Tahakanizibwa The Corporate Relations, Public Policy and Regulatory Affairs Manager at UBL, Mr.Ayebale Kenneth The Chairperson Transport and Logistics Sector at PSFU, Mr. Katushabe Winstone the Commissioner Transport Regulations and Safety at MoWT, Mr.Charles Edeun The Chairperson BOD at UPDN handing over to Hon.General Katumba Wamala an award as A life Time Achiever in the category of road safety champions 2022



Mr. Charles Edeun receiving an Award plaque from the Minister



Mr. Ndugu Omongo receiving the Award on behalf of Shell for Gas station of the year (Platinum winner) in their absence



Ms. Tumuhairwe receiving the Award on behalf of Safeway Right Way as Driving School of the year



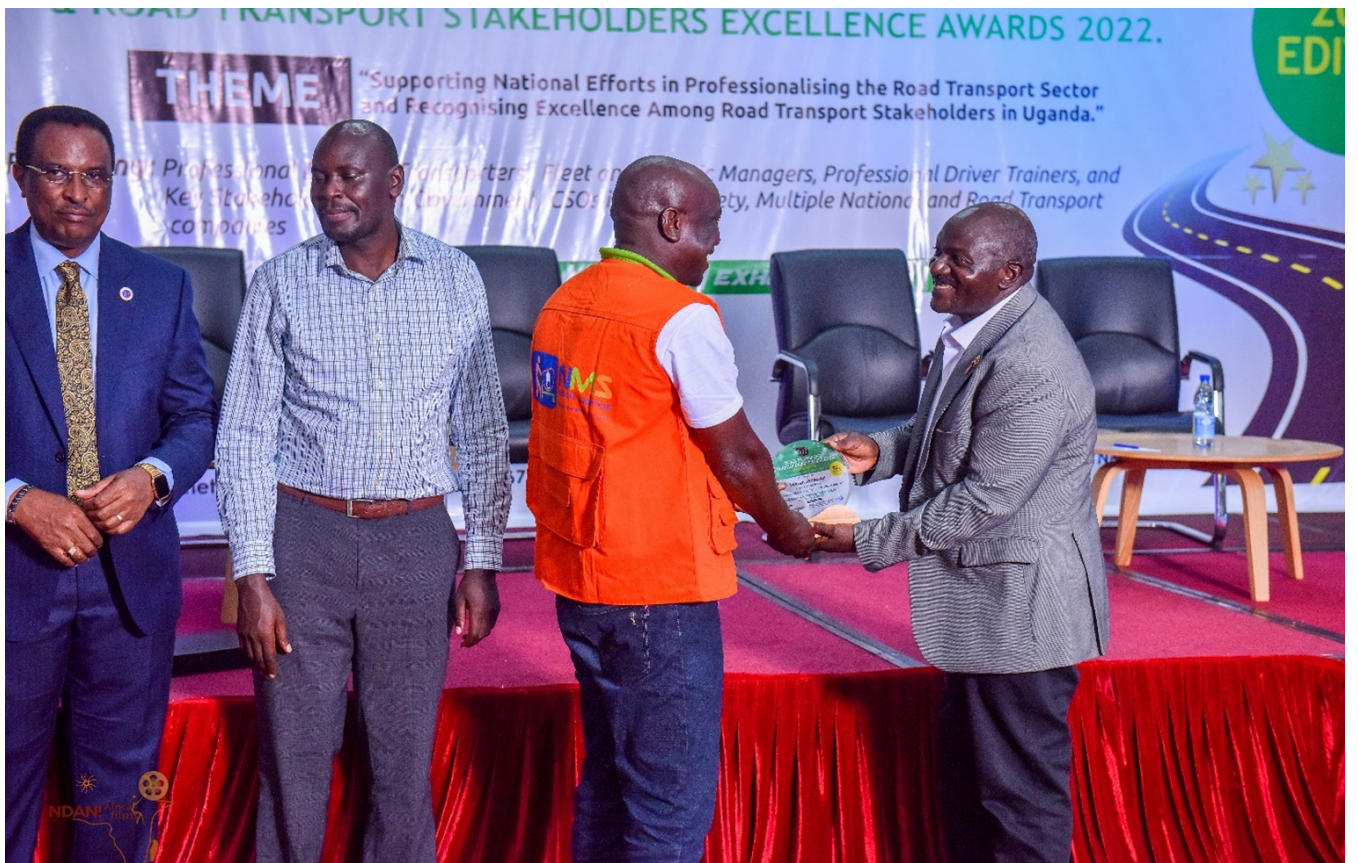
Ms. Faridah Nampiima PRO Uganda Traffic police receiving an Award of recognition as a Road Safety Champion of the year



Ms. Umar Lubega and the Stanbic team receiving the Award for Best Driver Financial Institution 2022



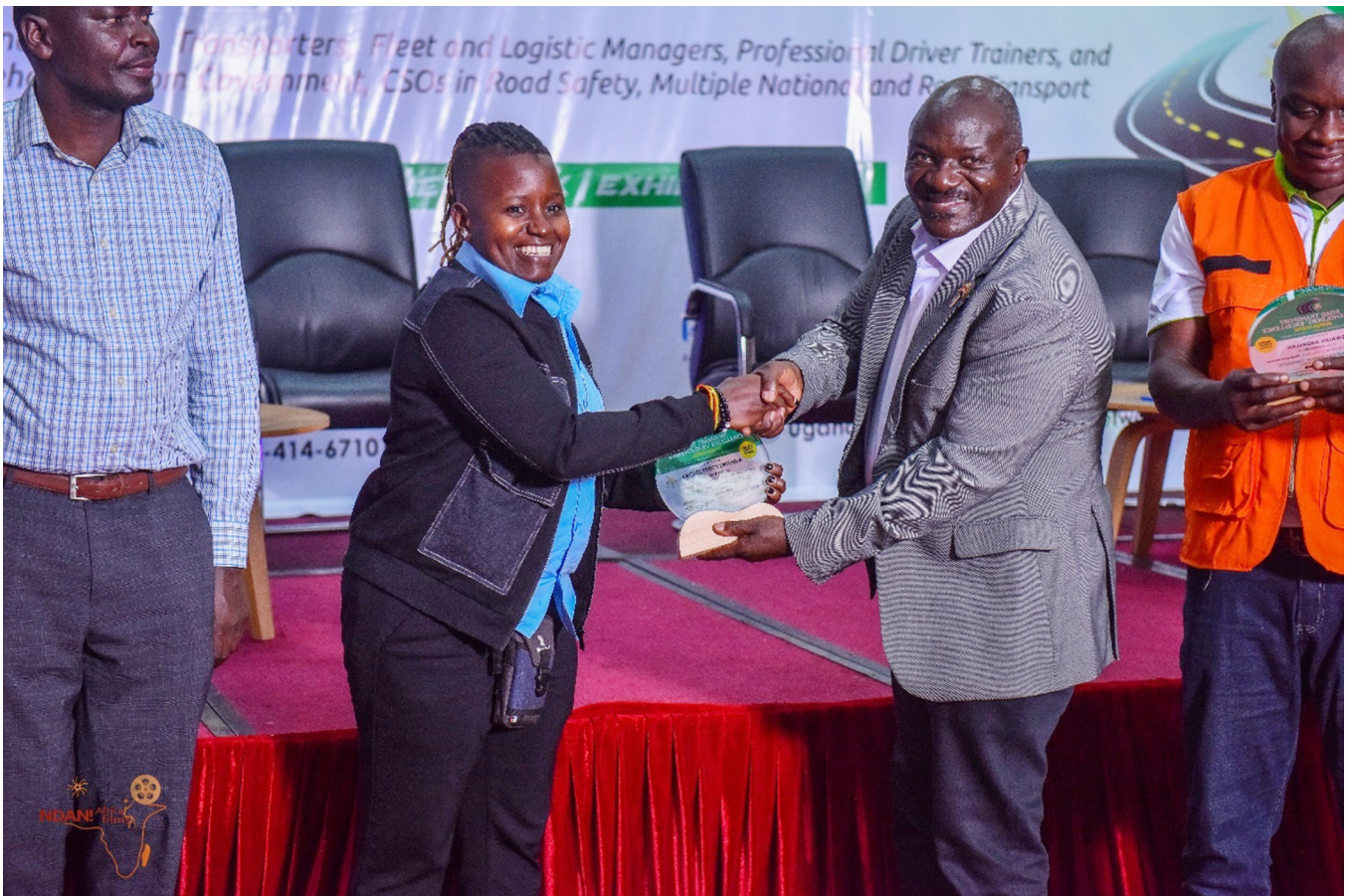
Mr. Kwamusi Paul receiving the Award on behalf of Integrated Transport Systems Limited as road safety champion 2022



Mr. Swaleh Abdallah a Truck Driver for Medicine and Medical Consignments at National Medical Stores receives the Award for Best Driver of the year



Mr. Yunus Kigundu of YY Coaches receives an Award for Best Bus Driver of the year 2022



Ms. Lwanga Rachel Percy a Bus Driver at Tondeka Metro Bus Company Receives an Award for Woman Driver of the Year 2022

Appendix I List of Delegates

SN	NAME	COMPANY	DESIGATION	CONTACT
1	MATOVU WAISWA	KCCA	ROAD SAFETY	0776648153
2	ROLAND D NASASIRA	DAILY MONITOR	JOURNALIST	0704238307
3	JULIET EGONU	UGANDA INSURANCE ASSOCIATION	TECHICAL	0705211422
4	PATRICK	UGANDA INSURANCE ASSOCIATION	ADMINISTRATION ASSISTANT	0751450484
5	OKELLO SIMON JOHN	MoW&T	BG	0787039251
6	JACKIE T. KWESIGA	UBL	REGULATORY MANAGER	0776214331
7	EDWARD HIMBISA	CITY AMBULANCE	BAM	0755313053
8	JOB JORDAN	CITY AMBULANCE	OM	0702839270
9	EDSON MONDAY	CITY AMBULANCE	H/PARAMEDIC	0782719407
10	ISSAC WAMBI	CITY AMBULANCE	IT MANAGER	070142245...
11	MALINGA STANLEY OKAI	IG	DRIVER	0772625260
12	NJUKI JAMES	IG	DRIVER	0776656808
13	OKWAIMUNGU GODFREY	IG	DRIVER	0705435008
14	KAKEETO VINCENT	IG	DRIVER	0773057428
15	ASINGWIRE ERIC	IG	DRIVER	0702758349
16	KAWOOYA RONALD	IG	DRIVER	0772363647
17	OBEL TOMSON	IG	DRIVER	0772449587
18	ADDI THOMAS	IG	DRIVER	0782654206/0759654206
19	JAISAL KAYIZZI	IG	DRIVER	0755006541
20	KALIBBALA FRED	UEGCL	DRIVER	0772560796
21	MAURO VENTURA	MOTA ENGL	MD	0705806560
22	ATIM ESTHER	MOTA ENGL	PA	0705806560
23	JOAO SAUSA	MOTA ENGL	HSE	0705806560
24	MICHEAL WAISWA	MOTA ENGL	SAFETY OFFICER	0705806560
25	SERGIO LICURGO OLIVEIRA	MOTA ENGL	FD	0705806560
26	GAYIYA RONALD	COCACOLA	FLEET MAN	0776236152
27	STEPHEN MUGOMBE	COCACOLA		0776680215
28	PETER MUSOKE	COCACOLA	FLEET CONTROLER	0776815646
29	OKELLO DENIS			
30	NSEREKO BOB SSEKAMATTE	AIRED	TRUCK DRIVER	0753444666

31	BWABYE FREDRICK MAYANJA	AIRED	TRUCK DRIVER	0772442913
32	MUKWAYA HAK	AIRED	TRUCK DRIVER	0779934600
33	MUTAawe DAUDA	ULDHTDA	DRIVER	0700574750
34	KYAKUSHABA RACHEAL		INFLUENCER	0758056997
35	KALUMNA JOHNSON	ULDHTDA	DRIVER	0700369050
36	MUSISI ASADU	RHTDAIC	C/MAN	0772358130
37	JJUMBA ISMAIL	RHTDAIC	MEMBER	0757292674
38	NAMULI FARIDAH	RHTDAIC	MEMBER	0752642859
39	SSEBUNYE RONALD	RHTDAIC	MEMBER	0701172380
40	KASOZI JAN DAVID	RHTDAIC	MEMBER	0740911322
41	KINENE BYRON	PSFU	TRANSPORT	0772533033
42	OUMO JOHNALD	EC	DRIVER	0773194560
43	KAMYA JOCUS	JIPRA	JINJA	0756171899
44	KAKUBA YUSUDU	FRIENDSHIP	MANAGER	0772000441
45	AJWAYO NICHOLAS	FRIENDSHIP	MANAGER	0772681626
46	SUNDAY PATRICK	URSB	DRIVER	0785517170
47	BAGYENDA ROGERS	URSB	DRIVER	0761867748
48	MPIIMA SIMON	STANBIC	TRANSPORT	0782876758
49	BWAMBALE WILSON	LINK BS	DRIVER	0772428973
50	OLIVER GERALD	APEX LOADS	MANAGER	
51	DENIS KATO	CHANNELL 44 TV	REPORTER	0783650114
52	NAKAMYA CARO	PRESTIGE DS	LOGISTICIAN	0758576702
53	NGORORANO FAITH	PRESTIGE DS	ADMINISTRATOR	0706294593
54	WILLIAM KOMAKETCH	NMS	TRANSPORT/LOG OFFICER	0752521054
55	SWALEH ABDHULAI	NMS	DRIVER	0782869619
56	MATHIAS BYUUMA MUTAGUBYA	NMS	DRIVER	0772412021
57	CHARLES BAMWESIGYE	NMS	DRIVER	
58	RICHARD OKELLO	NMS	DRIVER	0772481098
59	ESAU LUBOGA NGOBI	NMS	DRIVER	0782451560
60	MUSA KYEYUNE	NMS	DRIVER	0776236311
61	DAVID MUKWANA KINTU	NMS	DRIVER	0777032737
62	ISABIRYE MOSES	NMS	DRIVER	0771938321
63	NAIKOOLA RONALD	YY COACHES	DRIVER	0781500059

64	KIBALAMA SYLVESTER	UPDN	DIC COODINATOR	0753775436
65	BYARUGABA AMAN	UPDN	DRIVER	0787028162
66	SEKINAGI MICHA	UDN	DRIVER	0703608451
67	LULE ABASI	UDN	DRIVER	0788543664
68	KYEYUNE KAJJA	REGIONAL	DRIVER	0752579021
69	NEKSA DREG		INSURER	0778020454
70	KIWANUKA H	UBDAA	N/C	0702522831
71	SENKINDU A	FRIENDSHIP	DRIVER	0774737450
72	LUBEGA M	FRIENDSHIP	DRIVER	0702952004
73	SSEWANDA C	UBOS	T.O	0772428100
74	EDWARD ULAGENEZA	TONDEKA	OPERATIONS	0787004180
75	SSEMUGERA PETER	UBOS	DRIVER	0706176562
76	BEATRICE OSUNA	MEGA	REPORTER	0780688677
77	MUSANA JOY	JUDICIARY	DRIVER	0776680333
78	FREDRICK OKIRU	UTDA	DRIVER	07045933
79	ALEX OFWONO	UBDA	DRIVER	0775978673
80	BYARUHANGA GODFREY NYAIZOOBA	BUSHENYI		0756483755
81	GORDON LEKAKENY	APEX LOADS-KENYA	MANAGER	0726129579
82	PRAISE NABAASA	APEX LOADS UG	MANAGER	0772948462
83	KAYONDO IBRAHIM	YY COACHES	SUPERVISOR	0772668583
84	KIGGUNDU YUNUS	YY COACHES	DRIVER	0781461827
85	MUHWEZI STEPHEN	HCEAPDA	C/MAN	0772842252
86	ISAAC KATABAZI	RHTDA	DRIVER	0782356320
87	MUSISI ASADU	RHTDA	C/MAN	0772358130
88	KASULE APOLLO	ASSN OF CHILD TRANSPORT	C/MAN	0705329671
89	ASIIMWE RICHARD	HCEAPDA	DRIVER	0772914696
90	NKWASIBWE EMMANUEL	ACT	DRIVER	0782586623
91	HENRY M.	SMG	MANAGER	0782577131
92	PAUL B	JAZ FM		0772404557
93	NAKYAJJA JOVIA	UPDN	MANAGER	0700728802
94	SSEMWANGANA ALI	PEARL FM	REPORTER	0704501272
95	KYEYUNE ALI	V.O BUGERERE	REPORTER	0759661886
96	BALEKA MUSA	UNAM	DRIVER	0752721120
97	MATOVU ROGERS IGA	STANBIC BANK	DRIVER	0782967756

98	SERUME GEOFFREY MALE	STANBIC BANK	DRIVER	0782281959
99	RICHARD BOGERE	STANBIC BANK	DRIVER	077263 NOT CLEAR
100	MICHEAL SEY	GIZ	MANAGER	0755985021
101	LUBEGA UMAR	STANBIC BANK	MANAGER	0772536269
102	RONALD SEMWOGERERE	STANBIC BANK	TEAM LEADER	0782571132
103	KUSHABA LETICIA	REGIONAL TDA	SECRETARY	0781469764
104	NAMULI FARIDAH	RTDA	MEMBER	0774997806
105	JUMBA ISMAIL	REGIONAL TDA	MEMBER	0757292674
106	BYARUGABA AMANI ALI	RTDA	MEMBER	0757028162
107	OKELLO FRANCIS	UBOS	DRIVER	0782035237
108	IYUKA JAMES PETER	UBOS	DRIVER	0777001300
109	AKWESIGA MICHEAL	UBOS	BUS DRIVER	0776789191
110	MUHOTA CHRISTOPHER	UBOS	DRIVER	0772836893
111	LWANGA RACHEAL PERCY	TONDEKA	DRIVER-BUS	0775202571
112	BIRUNGI AGATHA	JUDICIARY	DRIVER	0759404666
113	MUSANA JOY	JUDICIARY	DRIVER	0776680333
114	MUSANZA STEPHEN	JUDICIARY	H/DRIVER	0772684475
115	KAWOOYA WILLIAM S.	JUDICIARY	H/C DRIVER	0779129412
116	KYADONGO JOSEPH	WOT	DRIVER	0774429100
117	OKELLO SIMOM	WOT	B/GUARD	0787039251
118	ADINANI KARABUZI	WOT	DRIVER	0784575859
119	BASIIME SOLOMON	WOT	ESCOT	0781520735
120	OCULU ALFRED	WOT	ESCOT	0785832576
121	ABARI BARIHO MARK	WOT	ESCOT	0785933400
122	CHEMUTAIJOEL	WOT	ESCOT	0780669110
123	ATUKWASE STEPHEN	WOT	ESCOT	0777319153
124	AHIBISIBWE BENJAMIN	WOT	ESCOT	0785995112
125	ETYANG GEORGE	MARKH INVESTMENTS	DRIVER	0740011383
126	MWAMUKA MUSA	JUDICIARY	H/C DRIVER	0772680861
127	OMUSOLO MOSES	JUDICIARY	DRIVER	0779305064
128	ALPHONSINE NZAPAMBA	RGF	DRIVER	0762170832
129	LORNA MARRIES MIREMBE	URRENO	COMMS OFFICER	0703505378
130	SAAD ADILL MIGDAD	Q.SOURCING	DRIVER	0782684337
131	JOSEPH KATO	HOUTA	COMMS OFFICER	0706255485
132	NAMPIIMA FARIDAH (ASP)	UPF	PRO TRAFFIC	0787893260

133	NGABIRANO ISIAH	SWRW	SCH ADMIN	0756114000
134	KIVUMBI BAZINO	SWRW	INSTRUCTOR	0784100524
135	KASIRYE MUSA	YY COACHES	DRIVER	0702999630
136	NANZIRI KETRA	REGIONAL LORRY	DRIVER	0756061389
137	NAMUYIGA HARIET	REGIONAL	DRIVER	0757424858
138	MUSISI JANAT	REGIONAL	DRIVER	0782139894
139	EMMA WABWIRE	YY COACHES	GENERAL MANAGER	0706614040
140	RONNIE MAYANJA	PRIME RADIO	REPORTER	0774455457
141	KIMERA ABDUL	MEDIA-DAPAROT	REPORTER	0772660984
142	SSEMWANGA BRIAN	HASELT UNIVERSITY, BELGIUM	RESEARCHER	0762644133/+32499632044
143	PETER TIBIGAMBWA	SWRW	CEO	0779290601
144	JACKIE OKAO	GHAZ	COUNTRY REP	0777711765
145	SUSAN TUMUHAIRWE	SWRW	PROGRAMS COODINATOR	0759124747
146	MUSIMENTA EDITER		T.O	0708990172
147	STEVEN NUWAGIRA	UBL	MOMMUNICATIONS	0772661711
148	BRENDA KOBUTUNGI	UBL	CR-MANAGER	0772759150
149	SSEBUNYA DONALD	RHTIC	DRIVER	0701172350
150	KYEYUNE KAJJA	REGIONAL LORRY	DRIVER	0782579021
151	KASOZI IAN DAVID	REGIONAL LORRY	T.O	0740411322
512	SHARON ALUM TINO	URSB	ADMINISTRATOR	0705936885
153	KANZIRA KATO RICHARD	EC	DRIVER	0787255889
154	NGOBI TERAH	EC	DRIVER	0783212412
155	MWINE ROBERT	EC	DRIVER	0772367220
156	OCEN RONALD	EC	DRIVER	0782369277
157	TWINEMUKAMA FELIX	EC	DRIVER	0782527857
158	ZZIWA IVAN	EC	DRIVER	0772328132
159	SSEKASAMBA G	DEVINE COACHES	DRIVER	0788709870
160	ANYANZO LUKE	DEVINE COACHES	OM/DRIVER	0782807506
161	CHANDIGA AHMED	DEVINE COACHES	GM/DRIVER	0771426774
162	BARIGYE PHILEMON	EC	DRIVER	0772558294
163	NAKIBUYE	SPARK TV	REPORTER	0752949232
164	JASON FINLY	TRANSAID	MANAGER	+447106969910
165	NIWAGABA BENITFER	URCS	EMT	0772012306

166	JOSEPHINE OKWERA	URCS	DIRECTOR HEALTH	0780430189
167	DAUDI MUGABI	SWOCO	COPORATE AFFAIRS	0754105497
168	LUBWAMA A NASI	UBC TV	JOURNALIST	0754770603
169	NAKABA ABUBAKAR	VG KESHWALA	TRANSPORT COORDINATOR	0702444511
170	SHARIFAH NAMBI	NTV	REPORTER	0758119697
171	NAMUSOKE MARIA	MARKH	MD	
172	PAMELA K.	MARKH	FLEET OFFICER	0772205237
173	MUHWOZI A	MARKH		0747771134
174	KISINGO BASHIR	MUKWANO	FLEET MANAGER	0773886030
175	KALFAN ALI	MUKWANO	DRIVER	0772572607
176	AHMED RAFFIC	MUKWANO	DRIVER	0772744012
177	MUSASI MOSES	MUKWANO	DRIVER	0772744015
178	SHIVPZASAEEL KESHKAR	MUKWANO	FLEET MANAGER	0772744720
179	ACHUDA PETER	MUKWANO	DRIVER	0772744800
180	MUBIRU RICHARD	MUKWANO	DRIVER	0772744217
181	KATENDE ABDU	MUKWANO	DRIVER	0772744167
182	MICHEAL M.	QSL	HOB	0773050609
183	YACKZON M.	QSL	HOB	0787386021
184	SONIA	QSL	PROJECT ADMIN	0772053289
185	RACHEAL	QSL	ADMIN	0787895358
186	AYEBARE KENETH		C/M	0776581332
187	MULABE DAN	UBOS	DRIVER	0774349904
188	TUMUSHOBA DOWIS	UBOS	DRIVER	0784256859
189	OPOLOT STEPHEN	CCBU	DRIVER	0776236322
190	STEPHEN GALIWANGO	EA PORTAL	PR	0703950324
191	MICHEAL W.	MOTA ENGIL	HS OFFICER	0707993987
192	RICHARD D. N.	AIRED/UNHCR	OPM	0760690625
193	HONORE NADJIBED	AIRED/UNHCR	PM	0704097210
194	IRENE NAMUYIGA	KOCA	RS ENGINEER	0782021380
195	NGOBI HENRY	URSB	DRIVER	0782872664
196	KIGGUNDU ALI	URSB	DRIVER	0772052287
197	WAMALA CHREZESTUM	URSB	DRIVER	0774085582
198	ATUHAIRE JOHN	URSB	DRIVER	0772398900
199	MUGISHA RONALD	URSB	DRIVER	0772015004

200	NSAJJA BRIAN	AZAM	DRIVER	0704585482
201	OMASETTE GEORGE	AZAM	DRIVER	0772646315
202	IBULA LEO	MELSD	DRIVER	0789470590
203	OKWI FRANCIS	UEGCL	DRIVER	0782363039
204	MUBUJKE JUDA	UEGCL	DRIVER	0772651461
205	KASIRYE RONALD	UEGCL	DRIVER	0775817443
206	KADAMA IVAN	UEGCL	DRIVER	0774177922
207	OKIRYA MOSES	UEGCL	DRIVER	0785523468
208	ANDAMA CHARLES	UEGCL	DRIVER	0782848299
209	SSEMPIJJA YUDA	UEGCL	DRIVER	0772974157
210	BBAALE MARK	STANBIC BANK	DRIVER	0774544614
211	MUTAawe DAUDA	ULDHTDA	DRIVER	0700574750
212	SSEKIMWANYI MICHEAL	RHTDAIC	DRIVER	0703608082
213	LULE ABASI	RHTDAIC	DRIVER	0788543664

Appendix 2: List of Agencies at the Driver's Conference

1. Government Agencies

- Ministry of Works and Transport (MoWT)
- Electoral Commission
- Traffic police
- National Medical Store
- Private Sector Foundation
- Kampala Capital City Authority
- Uganda Bureau of Standards
- Uganda Registration Services Bureau
- UEGCL
- Judiciary

2. Media

- NTV
- Spark TV
- UBC TV
- Channel 44
- Prime radio FM
- Media Deparot
- V.O. Bugerere
- Jaz FM
- Daily Monitor

3. Bus companies

- YY Coaches
- Link bus
- Tondeka
- Friendship
- Devine Coaches

4. Driving schools

- Prestige driving school

5. NGOs

- City ambulances
- MOTA Engil
- AIREA
- RHTDAIC
- ULDHTDA
- JIPRA
- UBL
- Coca Cola
- Uganda Insurers Association
- UBDA
- UTDA
- Apex Uganda and Kenya
- SMG
- Uganda Keswala
- Azam
- UNCHR
- MELSD
- RHTIC
- Hassett University Belgium
- Q.Sourcing Limited
- Transaid
- GHAZ
- CCBU
- EA Portal
- UNAM
- GIZ
- Regional TDA
- WOT
- HOVTA
- SWRW
- Mark investment
- URENO
- Regional lorry
- Mega
- Association of Child Transport

6. Banking

- Stanbic bank

Appendix 3

Details of Transport Awards Winners 2022

Road safety campaign of the year

Wrong Side of The Road-UBL,

Media house for road safety

- a. NTV-Twedeko
- b. Daily Monitor

Gas station of the year

- a. Shell-Platinum Winner VIVO Energies Uganda
- b. Stabex-Gold winner

Professional driver employer with Best Road Safety Practices

- a. Q-Sourcing (Driver Recruitment Company) Q-Sourcing Limited
- b. AIRD (Platinum)
- c. Cocacola (Lifetime Achiever)-

Passenger Transporter of the year

1. Tondeka Metro Bus services

Bus Company of the year

1. Y.Y Coaches – Platinum Winner General Manager.
2. Divine Coaches.
3. Friendship Bus Company

Goods transporter of the year

1. Markh Investments. Platinum Winner. They own over 100 trucks
2. DT Transporters. They own over 50 trucks

Drivers' organization of the year

1. Regional Heavy Truck Drivers Association (RHTDA). Platinum Winner
2. Uganda Taxi Operators Federation. Gold Winner

CSO Advocating for Road safety

1. Safe Way Right Way (SWRW)-Gold Winner.
2. URRENO-Platinum Winner Uganda Road Accident Reduction Network Organisation.

Post-Crash Response Service Provider

1. Uganda Red Cross Society-Platinum. They own and operate a fleet of over 100 Ambulances.
2. City Ambulance - Gold. They own and operate a fleet of over 20 Ambulances.

Outstanding Development Partner in Road Transport

1. Uganda Insurers Association (UIA)

Drivers' Bank.

1. Stanbic Bank-Platinum

Driving School of the Year.

1. Safe Way Right Way- Gold winner
2. Prestige Driving School- Platinum winner

Automotive innovation of the year

1. Kiira Motor Corporation-Platinum winner

The following personalities were recognized: Professional driver of the year

1. **Yunus Kiggundu-Y.Y Coaches**-Platinum winner, Bus Driver of the year.
2. **Rachel Percy Lwanga**-Tondeka Bus, Platinum winner, Woman Driver of the year. She is currently driving at Tondeka Metro Bus Services.
3. **Swaleh Abdallah** - National Medical stores; Driver of The year 2022, Platinum. He is a truck driver at The National Medical Stores,
4. **Asadu Musisi**-Chairman, Regional Heavy Truck Drivers' Association, Driver Leader of the year 2022.
5. **Denis Brown**-Gold winner, Driver of the year-VIP Driver of the year. He is currently driving at Medicines San Frontiers.
6. **Ali Kalifan** - Mukwano; He is the Gold winner of Driver of the year category.

Road safety champions of the year

1. **Gen.Katumba Wamala**-Cabinet Minister-Ministry of Works and Transport-LifeTime Achiever.
2. **Katushabe Winstone**. The Commissioner Transport Safety and Regulations- Ministry of Works and Transport.
3. **Irene Namuyiga**-Road Safety Engineer, KCCA. She is a road Safety Engineer at The KCCA.
4. **Bageya Waiswa**-Permanent Secretary, Ministry of Works and Transport.
5. **Faridah Nampiima** ASP. She is the Uganda Traffic Police Public Relations.
6. **Paul Kwamusi**- Director Integrated Transport Systems Limited
7. **Rapa Ricky**-Co-Founder and CEO Safe Boda Uganda



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